



KALMANOVITZ INITIATIVE

for Labor and the Working Poor

GEORGETOWN UNIVERSITY

Kalmanovitz Initiative Organizing Internship

Summary

The Kalmanovitz Initiative Organizing Internship places carefully selected student applicants with top local community and labor groups advocating for working people. The KI Organizing Internship provides an opportunity for students to observe the impact of community and labor organizing, support and contribute to ongoing campaigns and projects, and develop their own organizing skills throughout the course of the internship.

Purpose

The purpose of the KI Organizing Internship is to expose students to activism and organizing work. This program will:

- introduce students to a range of issues affecting the labor movement and the working poor;
- develop the organizing skills of students;
- positively contribute to the efforts of community groups working towards worker justice;
- and establish a stronger connection between Georgetown and local communities.

By placing students with groups doing organizing work, students will gain valuable skills for future work in movements and organizations dedicated to social justice and creating change.

Structure and Operation

In order to receive consideration for the Organizing Internship, student applicants will answer a series of short questions, provide a 500 word personal statement, and submit two references.

Upon selection, the KI Program Coordinator go over basic principles of organizing work and introduce students to the community groups that are willing to take on organizing interns to support their work. The KI Program Coordinator will work with organizing interns and community groups to best match the profiles of interns with the needs and resources of groups. Once interns and community groups are matched, the interns will work with their community groups for 10-15 hours a week for the duration of the semester.

The KI Organizing Internship will pay the students directly; the pay will be \$13/hour. The community partner organization will be asked to provide \$150 on a SmarTrip card to each student intern working at the organization at the beginning of the internship.

The KI Program Coordinator and organizing interns will have regular check-in meetings throughout the semester; the KI Program Coordinator will also receive regular updates from the main point of contact at the community group on the progress of the internship.

At the end of the semester, all organizing interns must submit a 1,000 word written reflection on their experience with their community group, what they learned through the KI Organizing Internship, and contemplate how they might consider using their organizing skills in the future.